

TECHNOLOGY TRANSFER LABOUR RELATIONS AND HUMAN RESOURCE MANAGEMENT IN INDIA (2001)

CONTENTS

Foreword

Acknowledgements

1. Salient Issues of Importance of Technology Upgradation 1
J.S Sodhi
2. An Overview of Issues on Technology Transfer, Labour Relations and Human Resource Management 15
L. Mishra
3. The Need for Paradigm Shift in Thinking on Technology Transfer, Labour Relations and Human Resource Development 24
Ruddar Datt
4. Technological Updating, Exits and Industrial Relations 47
C.K. Johri
5. Planning for Human Resource Development in the Context of Technological Changes 65
B.R. Virmani
6. Information Technology and HR Issues: Experience of the Banking Industry 96
Jacob Mankidy
7. Trade Union Response to Organisational/ Technological Change 110
C.S. Venkata Ratnam
8. Technological Transfer and Upgradation: An Approach for Managing HRD and Labour-Management Relations 117
G.K. Suri

9.	Policy for Science and Technology Development in India	129
	<i>Pawan Sikka</i>	
10.	Labour Relations and Human Resource Management in the Background of Changing Technology	140
	<i>Ardhendu Dakshi</i>	
11.	Technology Improvement and Trade Unions Approach	149
	<i>H. Mahadevan</i>	
12.	Technology Transfer - Consensus of Trade Union/Services Associations- Central Government Employees' Point of view	172
	<i>G.K. Padmanabhan</i>	
13.	Labour Policy Reforms	177
	<i>K.P. Singh</i>	
14.	Technology Transfer and Human Resource Management	185
	<i>Shoba Ahuja</i>	
15.	Technology Transfer and Issues of Importance at the Micro Level	195
	<i>Narender Nath Akhouri</i>	
16.	Recommendations	206
	<i>J.S. Sodhi</i>	

Annexures

I.	Ninth Five Year Plan for Science & Technology - S & T Policy and Approach during the Ninth Plan	219
II	Enterprises Level Experiences on Technology Transfer	227