

ABOUT THE BOOK

Skill Development of Women for Work in Informal Sector is a critical need and a formidable task. The government, private players and civil society would need to work together to achieve the objective. While the government initiatives are well documented, many innovative and successful approaches to augment skills by private players and the civil society are much less known. These have also not been systematically examined and documented.

This book synthesises findings of 39 case studies of training providers conducted by the authors in 8 states in India. The case studies focused on an understanding of provision of such training; its effectiveness in absorbing the skilled in decent employment; and lessons which can be drawn for skilling women for work in informal sector.

The study benchmarked best practices in training women and has suggested a comprehensive training strategy to enable women to access decent work through pre-vocational training, vocational training and post-training help.

The National Policy on Skill Development 2009 lays stress on Public-Private Partnership (PPP) to meet the challenges of huge magnitude of persons to be trained. With the prime objective of stimulating discussion on PPP at policy level and among academia, the study proposes a four tier PPP structure with clear delineation of partnership linkages between the government and private players in training at National, State, District and the Grass Root levels.